

# Curriculum Vitae

Joseph Wallace

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## Professional Summary

Experienced fire service professional with over 13 years of operational, training, and leadership experience. Skilled in developing and delivering firefighter education, overseeing training programs, and mentoring future fire service leaders. Dedicated labor advocate with a proven record of representing firefighters at the local and state levels. Actively engaged in community service through leadership, volunteerism, and church involvement, committed to strengthening both the fire service and the community it protects.

## Professional Experience

### **Lubbock Fire Rescue – Lubbock, TX**

*Equipment Operator, Training Division / 2012 – Present*

- Conducts advanced training in firefighting tactics, ICS documentation, apparatus operations, paramedicine, and safety operations.
- Designs, delivers, and evaluates training programs for recruits and incumbent firefighters, ensuring compliance with TCFP standards.
- Develops operational planning tools including ICS forms, safety plans, and post-incident analyses.
- Mentors new firefighters, fostering professional growth and leadership development.

### **South Plains College Fire Academy – Lubbock, TX**

*Fire Academy Instructor / 2015 – 2023*

- Provided classroom and hands-on instruction to fire academy cadets in core firefighting skills, fire behavior, incident safety, and emergency operations.
- Evaluated student performance through TCFP skill sheets and scenario-based assessments.

*Fire Academy Coordinator / 2023 – Present*

- Oversees curriculum development, instructor scheduling, and student progression for the fire academy.
- Coordinates with regional fire departments to ensure alignment of training programs with operational needs.
- Leads academy accreditation processes and compliance with TCFP and NFPA standards.

## **Leadership Roles**

- President, Lubbock Professional Firefighters Association, IAFF Local 0972 (2019 – Present)
- Zone A Trustee, Texas State Association of Firefighters (2025 – Present)
- Board Member, Big Brothers Big Sisters of Lubbock (2021 – 2023)
- Served on multiple department, city, and state-level committees addressing fire service operations, safety, and employee advocacy

## **Education**

Bachelor of Business Administration (BBA) – Business Management  
University of Texas Permian Basin

## **Certifications**

- Texas Commission on Fire Protection (TCFP) – Master Structure Firefighter
- TCFP – Instructor II
- TCFP – Fire Officer II
- TCFP – Incident Safety Officer
- TCFP – Driver/Operator: Pumper
- TCFP – Driver/Operator: Aerial
- Texas Department of State Health Services – Certified Paramedic

## **Key Skills**

- Fire Service Leadership & Training
- Incident Command System (ICS) Planning & Documentation
- Workforce Scheduling & Staffing Models
- Municipal Finance & Labor Advocacy
- Technical Rescue & Hazardous Materials Operations
- Curriculum Development & Instruction
- Employee Retention & Labor Relations
- Community Engagement & Public Speaking

## **Community Involvement**

- Active church leadership and volunteer work supporting local outreach programs
- Long-term mentor and supporter of youth development initiatives through Big Brothers Big Sisters